1) Insert clips into fan (4)

2) Slide straps into clips (4)

3) Slide 1 foam pad onto straps (4)

4) Position fan on radiator and carefully slide all 4 straps through core.

5) On other side of radiator slide 1 foam pad and 1 spring onto strap. Then push round retaining clip all the way until the spring compresses to approximately 1/2 to 3/4 of its original height.
This prevents over-tightening and damage to the fins.